



Position: Part Time Cashier and Food Runner

Who We Are: We are Monuts, a high-volume, 99% from scratch restaurant and bakery located on Ninth Street in Durham. We have been in business for over 10 years and are open Tuesday through Saturday each week serving breakfast, lunch, baked goods and coffee. Our Front of House staff keeps service running smoothly by interacting with customers, preparing drinks and specialty beverages, delivering food, and keeping the dining room clean, tidy, and organized. We are professional, flexible, detail-oriented and really good at our jobs. We seek excellence, not perfection, and are committed to not just maintaining the quality and consistency of our products, but improving them.

What We Need: We are currently hiring a part time FOH team member to join our team here at Monuts. At Monuts, everyone on our FOH team is expected to master all positions in the front of house and can expect a mix of shifts as a cashier, food runner, or working in the window as an expo. This is a customer-facing position, and all Monuts employees must uphold high standards of professionalism, quality, and service at all times.

Who Should Apply: Working in the Monuts FOH requires an easy going self-confidence and the ability to work on a diverse team in fast-paced and ever-changing circumstances. Applicants should be personable, motivated, and flexible, being able to shift smoothly between roles based on the ever-changing needs of the customer and the shop. Although prior restaurant experience is not strictly necessary, the ideal applicant will be a strong and effective communicator that is excited to work in dynamic, fast-paced environments.

Pay, Schedule, and Logistics: We are currently looking to hire a part-time (18-25 hours per week) employee who will work 3-4 days per week to start. This position has the potential to become a full-time position for the right candidate. We pay a living wage with a starting salary of \$17/hour. All employees receive \$225/month toward health insurance or related expenses, a retirement plan with company matching up to 3%, free staff meals, and paid time off that starts accruing on day one. In addition, full-time employees receive additional paid holidays over Thanksgiving and Christmas. We promote from within the company and offer all hourly staff members the opportunity to earn annual raises commensurate with job performance. And we have a profit-sharing program, which typically adds over \$3.00 an hour to base wage, that every employee is eligible to participate in after one year of employment.

As a high volume breakfast and brunch restaurant, all employees must be available to work Fridays and Saturdays. All employees can expect to work most Fridays and Saturdays throughout the year. We are closed on Sundays and Mondays, which means that all employees are guaranteed Sundays and Mondays off.

To Apply: Please fill out the application at monutsdonuts.com/application, then send a brief letter of interest and resume to monutsishiring@gmail.com. Please be sure that your resume or interest statement lists any relevant service experience. If our hiring team thinks you could be a good fit, we'll reach out!