



**Position:** Part Time Cashier and Food Runner

**Who We Are:** We are Monuts, a high-volume, 99% from scratch restaurant and bakery located on Ninth Street in Durham. We have been in business for 9 years and are open 7 days a week serving breakfast, lunch, baked goods and coffee. Our Front of House staff keeps service running smoothly by interacting with customers, preparing drinks and specialty beverages, delivering food, and keeping the dining room clean, tidy, and organized. We are professional, flexible, detail-oriented and really good at our jobs. We seek excellence, not perfection, and are committed to not just maintaining the quality and consistency of our products, but improving them.

**What We Need:** We are currently hiring a part time FOH team member to join our team here at Monuts. At Monuts, everyone on our FOH team is expected to master all positions in the front of house and can expect a mix of shifts as a cashier, food runner, or working in the window as an expo. This is a customer-facing position, and all Monuts employees must uphold high standards of professionalism, quality, and service at all times.

**Who Should Apply:** Working in the Monuts FOH requires an easy going self-confidence and the ability to work on a diverse team in fast-paced and ever-changing circumstances. Applicants should be personable, motivated, and flexible, being able to shift smoothly between roles based on the ever-changing needs of the customer and the shop. Although prior restaurant experience is not strictly necessary, the ideal applicant will be a strong and effective communicator that is excited to work in dynamic, fast-paced environments.

**Pay, Schedule, and Logistics:** We are currently looking to hire a part-time (18-25 hours per week) employee who will likely work 4 days/week to start. This position has the potential to become a full-time position for the right candidate.

We pay a living wage with a starting salary of \$17/hour. All full-time employees earn 2 weeks paid time off each year, \$225/month toward health insurance or related expenses, a retirement plan with company matching up to 3%, and free staff meals. We promote from within the company and offer all hourly staff members the opportunity to earn annual raises commensurate with job performance. And we have a profit-sharing program that every employee is eligible to participate in after one year of employment. Throughout the pandemic, Monuts has prioritized staff and customer safety. All employees must provide proof of covid-19 vaccination. We are currently operating as take-out, with curbside and indoor pick-up options available to customers.

As a high volume breakfast and brunch restaurant, all employees must be available to work weekends and can expect to work most weekends throughout the year.

**To Apply:** Please fill out the application at [monutsdonuts.com/application](https://monutsdonuts.com/application), then send a brief letter of interest and resume to [monutsishiring@gmail.com](mailto:monutsishiring@gmail.com). Please be sure that your resume or interest statement lists any relevant service experience. If our hiring team thinks you could be a good fit, we'll reach out!